

Curriculum Vitae

Perry J. Williams

Colorado Cooperative Fish and Wildlife Research Unit
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Education

Ph.D. Colorado State University, 2015
Colorado Cooperative Fish and Wildlife Research Unit, Department of Fish, Wildlife, and Conservation
Biology
Adviser: William Kendall

M.S. Colorado State University, 2015
Department of Statistics
Adviser: Mevin Hooten

M.S. University of Minnesota–Twin Cities, 2008
Department of Fish, Wildlife, and Conservation Biology
Plan: Natural Resources Science and Management
Sub-Plan: Wildlife Ecology and Management
Adviser: R. J. Gutiérrez

B.A. Saint Olaf College, 2006, *Cum laude*
Major: Biology (with distinction)
Concentration: Environmental Studies
Adviser: Eugene Bakko

Employment

Post-Doctoral Research Fellow,
Colorado Cooperative Fish and Wildlife Research Unit, Department of Fish, Wildlife, and Conservation
Biology,
Department of Statistics,
Colorado State University
Jan 2016–Dec 2017.

Instructor,
Department of Fish, Wildlife, and Conservation Biology,
Colorado State University,
Aug 2015–Dec 2015.

Graduate Research Assistant,
Colorado Cooperative Fish and Wildlife Research Unit,
Department of Fish, Wildlife, and Conservation Biology,

Colorado State University,
Aug 2011–Aug 2015.

Graduate Teaching Assistant,
Department of Statistics,
Colorado State University,
Jan 2015–May 2015.

Wildlife Biologist (GS 11),
U. S. Fish and Wildlife Service,
Natural Resource Program Center,
Oct 2011–present (intermittent).

Wildlife Biologist (GS 9),
U. S. Fish and Wildlife Service,
Big Oaks National Wildlife Refuge,
Jan 2009–Oct 2011.

Wildlife Biologist Trainee (Student Career Experience Program; GS 5),
U. S. Fish and Wildlife Service,
Fergus Falls Wetland Management District,
Jan–Dec 2008.

Graduate Research Assistant, Minnesota Cooperative Fish and Wildlife Research Unit, Department of
Fish, Wildlife, and Conservation Biology,
University of Minnesota–Twin Cities, Aug 2006–Dec 2008.

Research Experience for Undergraduates (REU) student,
Department of Biology,
Kansas State University,
Jun–Aug 2005.

Publications

Journal Articles

In Review

Williams, P. J., M. B. Hooten, G. G. Esslinger, J. N. Womble, J. L. Bodkin, and M. R. Bower. *In Review*. The return of an apex predator following deglaciation. *PNAS*.

Levin, E., O. Mass, A. Dolev, R. Drori, **P. J. Williams**, and P. F. Doherty, Jr. *In Revision*. Adaptive value of pelage coloration for feral cats (*Felis catus*) in Mediterranean woodlands. Peer J.

Published

Williams, P. J., M. B. Hooten, J. N. Womble, and M. R. Bower. *In Press*. Estimating occupancy and abundance using aerial images with imperfect detection. *Methods in Ecology and Evolution* 00:00–00.

Hefley, T. J., K. M. Broms, B. M. Brost, F. E. Buderman, S. L. Kay, H. R. Scharf, J. R. Tipton, **P. J. Williams**, M. B. Hooten. *In Press*. The basis function approach to modeling autocorrelation in ecological data. *Ecology* 98:632–646.

- Williams, P. J.**, M. B. Hooten, J. N. Womble, G. G. Esslinger, and M. R. Bower. 2017. An integrated data model to estimate spatio-temporal occupancy, abundance, and colonization dynamics. *Ecology* 98:328–336.
- Williams, P. J.**, and W. L. Kendall. 2017. A guide to multi-objective optimization for ecologists with an application to cackling goose management. *Ecological Modelling* 343:54–67.
- Williams, P. J.** and M. B. Hooten. Combining statistical inference and decisions in ecology. 2016. *Ecological Applications* 26:1930–1942.
- Crimmins, S. M., P. C. McKann, J. R. Robb, J. P. Lewis, T. Vanosdol, B.A. Walker, **P. J. Williams** and W. E. Thogmartin. 2016. Factors affecting Henslow's sparrow (*Ammodramus henslowii*) nest survival in southern Indiana. *Wilson Journal of Ornithology* 128.
- Vigil, E., M. K. R. Christianson, J. M. Lepak, and **P. J. Williams**. 2015. Temperature effects on hatching and viability of juvenile gill lice; *Salmincola californiensis*. *Journal of Fish Diseases* doi:10.1111/jfd.12422.
- Gerber, B. D., **P. J. Williams**, L. L. Bailey. 2014. Primates and Cameras: Non-invasive sampling to make population-level inferences while accounting for imperfect detection. *International Journal of Primatology* 35:841–858.
- Williams, P. J.**, S. H. Whitmore, R. J. Gutiérrez. 2014. Use of private lands for foraging by California spotted owls in the central Sierra Nevada. *Wildlife Society Bulletin* 38:705–709.
- Lesmeister, D. B., S. Blomquist, E. V. Lonsdorf, D. Wood, **P. J. Williams**, B. Pendley, K. E. Mangan, B. A. Walker. 2014. Forest invasive adaptive management on National Wildlife Refuge Lands in the central hardwood region. *Proceedings of the 19th Central Hardwood Forest Conference* 19:22–35.
- Williams, P. J.**, N. J. Engbrecht, J. R. Robb, V. C. K. Terrell, and M. J. Lannoo. 2013. Surveying a threatened amphibian species through a narrow detection window. *Copeia* 2013:552–561.
- Engbrecht, N. J., M. J. Lannoo, **P. J. Williams**, J. R. Robb, T. Gerardot, D. R. Karns, M. Lodato. 2013. Is there hope for the Hoosier Frog? An update on the status of Crawfish Frogs (*Lithobates areolatus*) in Indiana, with recommendations for their conservation. *Proceedings of the Indiana Academy of Science* 121:147–157.
- Williams, P. J.**, J. R. Robb, and D. R. Karns. 2012. Habitat selection by crawfish frogs (*Lithobates areolatus*) in a large mixed grassland/forest habitat. *Journal of Herpetology* 46:682–688.
- Williams, P. J.**, J. R. Robb, and D. R. Karns. 2012. Occupancy dynamics of breeding crawfish frogs in southeastern Indiana. *Wildlife Society Bulletin* 36:350–357.
- Williams, P. J.**, J. R. Robb, R. H. Kappler, T. E. Piening, and D. R. Karns. 2012. Intraspecific density dependence in larval development of the crawfish frog, *Lithobates areolatus*. *Herpetological Review* 43:36–38.
- Heemeyer, J. L., **P. J. Williams**, M. J. Lannoo. 2012. Obligate Crayfish Burrow Use and Core Habitat Requirements of Crawfish Frogs. *Journal of Wildlife Management* 76:1081–1091.
- Williams, P. J.**, R. J. Gutiérrez, S. Whitmore. 2011. Home range and habitat selection of the spotted owl in the central Sierra Nevada. *Journal of Wildlife Management* 75:333–343.
- Hoffman, A. S., J. Heemeyer, **P. J. Williams**, J. R. Robb, D. R. Karns, and M. J. Lannoo. 2010. Strong site fidelity and a variety of imaging techniques reveal activity patterns in crawfish frogs (*Lithobates areolatus*), a species of conservation concern. *BioScience* 60:829–834.
- Schook, D. M., M. D. Collins, W. E. Jensen, **P. J. Williams**, N. E. Bader, and T. H. Parker. 2008. Geographic patterns of song similarity in the Dickcissel. *The Auk* 125:953–964.

Theses and Extension Publications

Womble, J. N., **P. J. Williams**, M. B. Hooten, L. F. Taylor-Thomas, W. Johnson, and M. R. Bower. 2017. Protocol for monitoring the abundance and spatial distribution of sea otters in Glacier Bay National Park & Preserve, Alaska. National Park Service, Natural Resource Report. (Link)

Williams, P. J. 2017. The extraordinary return of sea otters to Glacier Bay, The Conversation. (Link)

Williams, P. J. 2017. Monitoring the sea otters in Glacier Bay National Park, The Wildlife Management Institute. (Link)

Williams, P. J. 2015. Methods for incorporating population dynamics and decision theory in cackling goose management. Ph.D. Dissertation, Colorado State University. Fort Collins, CO.

Williams, P. J. 2015. Combining statistical inference and decisions in ecology. M.S. Thesis, Colorado State University. Fort Collins, CO.

Williams, P. J. 2015. Structured decision making for setting the population objective and management trigger points of cackling geese: report to the Pacific Flyway, cackling goose sub-committee.

Williams, P. J. 2008. Home range and foraging habitat selection of spotted owls in the central Sierra Nevada. M.S. Thesis, University of Minnesota. St. Paul, MN.

Gutiérrez, R. J., S. Whitmore, M. E. Seamans, G. Zimmerman, **P. J. Williams**, and P. Stine 2008. Acute effects of canopy reduction on California spotted owls: challenges for adaptive management. Technical Report to USFS.

Presentations

Williams, P. J., M. B. Hooten, J. N. Womble, G. G. Esslinger, and M. R. Bower. Optimal dynamic sampling of a spreading population. Joint Statistical Meeting (JSM), Baltimore, MD. Aug 2017.

J. N. Womble, **Williams, P. J.**, M. B. Hooten, G. G. Esslinger, L. Taylor-Thomas, M. R. Bower, and H. Coletti. Combining contemporary spatiotemporal models and aerial photographic techniques to estimate sea otter colonization and abundance in Glacier Bay National Park, Alaska. Society for Marine Mammalogy–22nd Biennial Conference on the Biology of Marine Mammals, Halifax, Nova Scotia, Canada. Oct 2017.

Williams, P. J., M. B. Hooten, J. N. Womble, G. G. Esslinger, and M. R. Bower. A spatio-temporal model to infer colonization dynamics, and inform monitoring of sea otters in Glacier Bay, Alaska. The Wildlife Society Annual Conference, Raleigh, NC. Oct 2016.

Williams, P. J., M. B. Hooten, J. N. Womble, G. G. Esslinger, and M. R. Bower. A spatio-temporal model for ecological colonizations. Joint Statistical Meeting (JSM), Chicago, IL. Aug 2016.

Williams, P. J., M. B. Hooten, J. N. Womble, G. G. Esslinger, and M. R. Bower. A spatio-temporal model to infer colonization dynamics, of sea otters in Glacier Bay, Alaska. International Statistical Ecology Conference (ISEC), Seattle, WA. Jul 2016.

Womble, J. N., **Williams, P. J.**, M. B. Hooten, G. G. Esslinger, M. R. Bower, and H. Coletti. Contemporary models and aerial photographic monitoring methods for a new vital sign: sea otters in Glacier Bay National Park. Centennial Science and Stewardship Symposium, Fairbanks, AK. Oct 2016.

Williams, P. J. Combining statistical inference and decisions in ecology. Defense Seminar, Department of Statistics, Colorado State University, Fort Collins, CO. Oct 2015.

Williams, P. J. Incorporating population dynamics, multi-objective optimization, and decision theory to inform wildlife management: a case study using cackling geese. Defense Seminar, Department of Fish, Wildlife, and Conservation Biology, Colorado State University, Fort Collins, CO. Mar 2015.

Robb, J. R., B. A. Walker, **P. J. Williams**, and T. A. Gerardot. Management of crawfish frogs (*Lithobates areolatus*) based on experimental pond manipulation, occupancy modeling, and use of habitat at Big Oaks National Wildlife Refuge in southeastern Indiana. PARC Partners on Habitat Symposium, SSAR Annual Meeting, Lawrence, KS. Jul 2015.

Williams, P. J. Population dynamics and management of cackling geese. The Pacific Flyway Council Meeting, San Diego, CA. Dec 2014.

Williams, P. J., C. R. Ely, W. L. Kendall, M. B. Hooten, and J. A. Schmutz. Population dynamics and management of cackling geese. The Wildlife Society Annual Conference, Pittsburgh, PA. Oct 2014.

Williams, P. J. A decision tool for managing cackling geese across their range. Adaptive Management Conference Series, Fort Collins, CO. May 2014.

Williams, P. J. Adaptive management of cackling geese. Pacific Flyway Council Meeting, Reno, NV. Jul 2013.

Lesmeister, D. B., S. M. Blomquist, E. V. Lonsdorf, D. Wood, **P. J. Williams**, B. Pendley, K. Mangan, and B. A. Walker. Adaptive management of invasive forest plants. Midwest Invasive Plants Council. Dec 2011.

Williams, P. J. A comprehensive research program for the crawfish frog - A Species of Conservation Concern. Invited talk, Hanover College, Biological Seminar Series. Hanover, IN. Sep 2010.

Williams, P. J. Merging quail management with grassland songbirds. Bobwhite Quail Management Workshop - Indiana Chapter of the Wildlife Society. Madison, IN. Sep 2010.

Williams, P. J. The spotted owl: a quarter century of controversy and contributions to wildlife science. Invited talk, Big Oaks Conservation Society, Biological Seminar Series. Madison, IN. Mar 2010.

Williams, P. J. Henslow's sparrow response to prescribed fire in southeastern Indiana. The Indiana Chapter of the Wildlife Society. Terre Haute, IN. Apr 2010.

Williams, P. J. Habitat use by the northern crawfish frog. Southeastern Partners in Amphibian and Reptile Conservation Annual Meeting. Altoona, FL. Feb 2010.

Williams, P. J. Activity patterns by the northern crawfish frog. Southeastern Partners in Amphibian and Reptile Conservation Annual Meeting. Altoona, FL. Feb 2010.

Williams, P. J. Burrow selection by crawfish frogs (*Lithobates areolatus*) in southeastern Indiana. Indiana Academy of Science. Kokomo, IN. Oct 2009.

Williams, P. J. Activity patterns of the crawfish frog (*Lithobates areolatus*) at crayfish burrows in Big Oaks National Wildlife Refuge, southeastern Indiana. Indiana Academy of Science. Kokomo, IN. Oct 2009.

Williams, P. J. Home range and habitat selection of the California Spotted Owl in the central Sierra Nevada. Thesis Defense Seminar, University of Minnesota. Saint Paul, MN. Dec 2008.

Williams, P. J. Home range and habitat selection of the California spotted owl in the central Sierra Nevada. University of California Berkeley, Blodgett Forest Experimental Research Station. Georgetown, CA. Aug 2007.

Williams, P. J. Geographic song patterns of the dickcissel (*Spiza americana*). Honors Presentation, St. Olaf College, Northfield, MN. Dec 2005.

Williams, P. J. Local song dialects of the dickcissel (*Spiza americana*). Kansas State University, Manhattan, KS. Aug 2005.

Teaching

Instructor

FW 471 (Wildlife Data Collection and Analysis (Capstone course)), Fall 2015
students: 28, lecture hours per week: 8, total hours per week: 40
Department of Fish, Wildlife, and Conservation Biology, Colorado State University.

Graduate Teaching Assistant

STAT 201 (General Statistics), Spring 2015
students: 90, lecture hours per week: 2, total hours per week: 20
Department of Statistics, Colorado State University.

STAT 301 (Introduction to Statistical Methods), Spring 2015
students: 20, lecture hours per week: 0, total hours per week: 5
Department of Statistics, Colorado State University.

Guest Lectures

FW 475 (Conservation Decision Analysis), Spring 2015
Students: 15, (1 hr 15 min)
Department of Fish, Wildlife, and Conservation Biology, Colorado State University.

FW 551 (Design of Fish and Wildlife Studies), Fall 2014
Students: 10, (2 hours)
Department of Fish, Wildlife, and Conservation Biology, Colorado State University.

Workshops and Short Courses

Spatio-temporal dynamic statistical modeling in practice, Western North American Region (WNAR) of The International Biometric Society, Santa Fe, NM, 1 day, 2017.

Beginner R Workshop, The Wildlife Society Annual Meeting, Albuquerque, NM, 1 day, 2017.

Building Capacity in Bayesian Modeling for Ecologists, National Science Foundation, Fort Collins, CO, 10 days, 2016.

Bayesian Decision Theory and Model Selection, International Statistical Ecology Conference (ISEC), Seattle, WA, 1 day, 2016.

R Workshop, Colorado State University, Fort Collins, CO, 1 day, 2016.

R for Wildlife Biologists, Annual Meeting of the Central Mountains and Plains Section of The Wildlife Society, Steamboat Springs, CO, 1 day, 2016.

Emacs tutorial, Colorado State University, Fort Collins, CO, 1 day, 2014.

Journal Referee

Condor
Copeia
Herpetological Conservation and Biology
The Journal of Raptor Research
The Journal of Wildlife Management
PLoS ONE
The Wildlife Society Bulletin

Professional Affiliations

American Statistical Association
Society for Conservation Biology
The Wildlife Society
TWS-Biometrics Working Group

Service Activities / Partnerships

Session Chair. Ecology and Environmental Policy, Environmental Statistics (ENVR) section of Joint Statistical Meeting (JSM), Baltimore, MD. Aug 2017.

Powell Center Working Group: Elucidating mechanisms underlying amphibian declines in North America using hierarchical spatial models. Nov 2014. Fort Collins, CO.

Powell Center Working Group: Modeling species response to environmental change: development of integrated, scalable Bayesian models of population persistence. Sep 2014. Fort Collins, CO.

Wildlife Recovery and Reconnaissance, Deepwater Horizon/ BP oil spill, Jul.–Aug. 2010. Dennis Pass, LA.

Project Committee, Southern Indiana Cooperative Weed Management Area. Feb 2009–Aug 2011.

Awards/ Honors

Eugene Decker Fellowship, CSU, 2015.

The Wildlife Society, Biometrics Working Group Student Travel Grant, 2014.

Department of the Interior STAR Award, 2011.

Elected leader of USFWS Eastern Broadleaf Forest Biological Network, 2011.

Department of the Interior STAR Award, 2010.

Elected leader of USFWS Eastern Broadleaf Forest Biological Network, 2010.

U.S. Fish and Wildlife Service - *Biologist of the Year*, finalist, 2010.

Elected leader of USFWS Eastern Broadleaf Forest Biological Network, 2009.

Cum laude. St. Olaf College. 2006

Distinction in Biology. St. Olaf College. 2006

Dean's list. St Olaf College. 2006

Dean's list. St Olaf College. 2005

Dean's list. St Olaf College. 2004

Elected St. Olaf *Student Naturalist*, 2005–2006

<http://wp.stolaf.edu/naturallands/studentnaturalists/>

Additional Information

Proficient in: Linux (preferred), OS X, Windows, R, L^AT_EX, Emacs, C++, MatLAB, JAGS, ArcMap.

Last updated: April 24, 2017